Declaration of Phil Alford

- My name is Charles "Phil" Alford. I make this declaration based on my own personal knowledge, and, if called upon to testify, I could and would testify competently thereto.
- 2. I am a SkyWest RJ captain and a member of the SkyWestPilots ALPA Organizing Committee.
- 3. Trainings are being conducted at the SkyWest training center in Salt Lake City, UT, this week for newly hired pilots. On June 1, 2007, I went with Captain Steve Dow, who is also a member of the OC, to the SkyWest training center to make a presentation to the newly hired pilots about the OC.
- 4. Shortly after Captain Dow and I arrived at the training center, we met with Captain Shane Losee, who is the manager of training. Captain Dow told Captain Losee that we came to address the newly hired pilots.

Under penalty of perjury, I affirm that the information herein is complete and accurate to the best of my ability and recollection.

6/1/2009

Phil Alfor